## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

EL	ITE	PROT	ECTIVE	SERVICES	S. INC.
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**Employer** 

and

YUSUF OSMAN

Petitioner

Case 05-UD-095760

and

NATIONAL ASSOCIATION OF SPECIAL POLICE AND SECURITY OFFICERS (NASPSO)

Union

## **DECISION AND ORDER**

The National Labor Relations Board has considered objections to an election held February 22, 2013, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 72 eligible voters, with 25 ballots cast in favor of withdrawing the authority of the bargaining representative to require, under its agreement with the Employer, that employees make certain lawful payments to the Union in order to retain their jobs, with 1 ballot cast against the proposition, and no challenged ballots.

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations.<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> The Regional Director recommended overruling the Petitioner's Objections 1 and 3, and found that the Petitioner's Objection 2 raised substantial and material issues of fact that may best be resolved by a hearing. Accordingly, the Regional Director ordered that a hearing be conducted regarding Objection 2.

## **ORDER**

IT IS ORDERED that this proceeding is remanded to the	ne Regional Director for Region 5
for further appropriate action consistent with his report.	
Dated, Washington, D.C., May 7, 2013.	
By direction of the Board:	/s/Henry S. Breiteneicher

Associate Executive Secretary